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October 02, 2012

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

Dear Supervisors:

**AUTHORIZE THE LOS ANGELES COUNTY DISTRICT ATTORNEY'S OFFICE TO RE-EMPLOY A
RETIRED COUNTY EMPLOYEE ON AN INDEFINITE BASIS (ALL DISTRICTS) (3 VOTES)**

SUBJECT

Consistent with the Board-approved Policy, adopted on July 6, 1993, which allows the re-employment of retired County employees on an indefinite basis, the District Attorney's Office with the support of the Chief Executive Office (CEO) requests approval to re-employ a retired Los Angeles County Employees Retirement Association (LACERA) member, thereby suspending the member's retirement benefits to return the member to active full-time employment.

IT IS RECOMMENDED THAT THE BOARD:

Authorize the District Attorney's Office to re-employ retired LACERA member, Ms. Rochelle Plue, to full-time permanent status in compliance with the Los Angeles County Employees Retirement Law of 1937.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

Retired former Los Angeles County employee, Ms. Rochelle Plue, retired on November 1, 2011. The Department received CEO approval to hire Ms. Plue as a 120-day Rehired Retiree Investigator, DA on March 12, 2012 due to her extensive experience, education, and qualifications. Ms. Plue has proven to be an invaluable Investigator and the Department requests to re-employ her to active full-time employment so that she can perform her job on a full-time basis.

Consistent with the Board's Policy adopted on July 6, 1993, which allows the re-employment of

ADOPTED

BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

28 October 2, 2012

Sachi A. Hamai
SACHI A. HAMAI
EXECUTIVE OFFICER

retired former County employees on an indefinite basis, the Department requests the Board's approval to re-employ employee Rochelle Plue into active County service as an Investigator, DA, item number 2889A, Schedule 89C NW, Step 6, \$6,976.73 per month, which includes the Advanced POST Certification Bonus. Upon her return to County employment, Ms. Plue's retirement allowance will be cancelled until termination of her re-employment.

Ms. Plue possesses a Juris Doctorate Degree from Loyola Law School. She also earned an Advanced Certificate from the Commission on Peace Officer Standards and Training (POST). She has over 24 years of law enforcement experience with expertise in major fraud cases involving physicians, pharmacies, and other health and medical providers. She also has specialized training in areas such as advanced search warrants, walls, and wiretaps; internal affairs investigations; money laundering and financial crimes investigations; and drug recognition evaluation. Prior to her law enforcement experience, Ms. Plue worked as a deputy district attorney prosecuting felony and misdemeanor crimes for the District Attorney's Office.

Implementation of Strategic Plan Goals

This recommended action supports the County's Strategic Plan, Goal 1, Operational Effectiveness, maximizing public services by reinstating experienced former employees, and promoting sound and prudent fiscal practices by reducing overtime and training costs, thereby supporting and enhancing our public safety mission.

FISCAL IMPACT/FINANCING

Funding for this position exists within the Department's General Fund. If approved, the Department will re-employ Ms. Plue to full-time permanent status and position her against a vacant, budgeted position. This action is supported and approved by the CEO.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

LACERA is governed by the Los Angeles County Employees Retirement Law of 1937. This action is in compliance with Government Code Sections §31680.4 and §31680.5, pertaining to retired members returning to active membership.

Prior to 1991, retired County employees were prohibited from returning to County employment, except temporarily and under limited circumstances. Government Code Section §31680.4 now permits retirees to return to work on a permanent basis. The Board's adoption of the policy on July 6, 1993, made that Government Code Section cooperative.

Ms. Rochelle Plue was medically evaluated through the County. She met the requirements for Government Code Section §1031 (f) and was found suitable for employment as a Peace Officer for the County of Los Angeles.

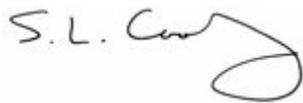
IMPACT ON CURRENT SERVICES (OR PROJECTS)

This action will have no negative impact on current services.

CONCLUSION

Ms. Plue will be an invaluable asset to the Department due to her extensive experience and expertise gained throughout her prosecutorial and law enforcement career. Following Board approval, the Executive Officer-Clerk of the Board is requested to return two copies of the adopted Board letter with a wet signature, to Ms. Alayna Elam, Human Resources Division, District Attorney's Office, 201 N. Figueroa Street, Suite 1300, Los Angeles, California 90012. Any questions may be directed to Ms. Elam at (213) 202-7728.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "S. L. Cooley". The signature is written in a cursive style with a large, looping flourish at the end.

STEVE COOLEY

District Attorney

no

c: Executive Officer, Board of Supervisors
Chief Executive Officer
County Counsel